

4th Quarter, 22 Nov 2025
Foothills Property Owners Association Regular Board Meeting Minutes
Google Meet Video Conference

1. Meeting called to order at 10: AM

2. Attending:

- a. Board Members: Jack Swarsbrook, Bob Joslyn, Kevin Mizell, Chris Czuzak, Jon McGuffin, (Quorum Seated)
- b. Association Members: Betsy Macy, Barbara & Larry Nelson, Dick Milon, Sharon Flack, Joe Bishop

3. Snow Removal Update

- a. Kevin Reported on the proposed snow removal contract with Zebrascap.
- i. Kevin contacted numerous contractors and the ones who came out were scared off by the steep drives.
- ii. Only Zebrascap agreed to submit a proposal.
- iii. A discussion ensued regarding various aspects of the snow removal priorities.
- iv. A **motion** was made to engage Zebrascapes as our snow removal contractor per the proposal; the **motion was seconded and the motion passed by unanimous voice vote.**

4. Members Forum

- a. A Firewise committee member announced that there was a pop-up opportunity for some Firewise grant money. The Board discussed and decided that we had undetermined upcoming expenses in snow removal and potential private road maintenance.
- b. A member proposed that the FPOA hire an attorney that represented the members as opposed to the Board. A discussion ensued that centered around the fact that the Board is comprised of duly elected directors that represent the members.

5. Meeting was adjourned at 10:45 AM.

Respectfully Submitted,

SIGNED

Jack Sawarsbrook, President
Foothills Property Owners Association